

PROMOTION RECOMMENDATION
THE UNIVERSITY OF MICHIGAN
MEDICAL SCHOOL
DEPARTMENT OF INTERNAL MEDICINE
SCHOOL OF PUBLIC HEALTH
DEPARTMENT OF HEALTH MANAGEMENT AND POLICY

Approved by the
Regents
May 21, 2015

Sarah T. Hawley, Ph.D., associate professor of internal medicine, with tenure, Department of Internal Medicine, Medical School, and associate professor of health management and policy, without tenure, Department of Health Management and Policy, School of Public Health, is recommended for promotion to professor of internal medicine, with tenure, Department of Internal Medicine, Medical School, and professor of health management and policy, without tenure, Department of Health Management and Policy, School of Public Health.

Academic Degrees:

Ph.D.	1998	University of North Carolina
M.P.H.	1992	Yale University
B.A.	1990	University of Michigan

Professional Record:

2011-present	Associate Professor of Health Management and Policy, University of Michigan
2009-present	Associate Professor of Internal Medicine, University of Michigan
2004-2009	Research Assistant Professor of Internal Medicine, University of Michigan
1999-2004	Assistant Professor of Family & Community Medicine, Baylor College of Medicine

Summary of Evaluation:

Teaching: Dr. Hawley devotes approximately 10% of her academic career to the education and mentoring of graduate students, residents, and fellows each year. She has successfully mentored several fellows through their first K award and/or VA Career Development Award submissions. Dr. Hawley also lectures in the School of Public Health. She recently taught a MICHR post-doctoral training course called Research Design and Evaluation and is a MICHR Mock Study Section training course member.

Research: Dr. Hawley's broad area of research focuses on improving the quality of care related to cancer prevention and control. The work she is doing with the Cancer Surveillance and Outcomes Research Team (CanSORT) at the University of Michigan is nationally recognized as highly significant in both policy-relevance and methods innovation. This research informs health policy by identifying gaps in the quality of cancer care delivery and decision making

processes, particularly among racial/ethnic minority patients. Advances in methods include involving cancer patients and their providers in population-based research through partnerships with Surveillance, Epidemiology and End Results (SEER) sites. Dr. Hawley is specifically interested in how physician-patient communication influences cancer screening and treatment utilization. Developing interventions for incorporating patients' preferences into medical decision making, through the use of innovative preference elicitation methods, is a unique area of her research that has real implications for improving patient-centered care. Dr. Hawley has 83 peer-reviewed publications, 40 since her last promotion (13 of which she is either first or last author). Dr. Hawley is the principal investigator on three of eight current grants and six of eight completed grants, funded by the NIH, the Patient-centered Outcomes Research Institute, the American Cancer Society and the VA.

Recent and Significant Publications:

Hawley ST, Lillie SE, Morris AM, Graff JJ, Hamilton AS, Katz SJ: Surgeon-level variation in patients' appraisals of their breast cancer treatment experiences. *Annals of Surgical Oncology* 20:7-14, 2013.

Jagsi R, Pottow JA, Griffith KA, Bradley C, Hamilton AS, Graff J, Katz, SJ, Hawley ST: Long-term financial burden of breast cancer: experiences of a diverse cohort of survivors identified through population-based registries. *J Clin Oncol* 32:1269-1276, 2014.

Jagsi R, Huang G, Griffith K, Zikmund-Fisher BJ, Janz NK, Griggs JJ, Katz SJ, Hawley ST: Attitudes toward and use of cancer management guidelines in a national sample of medical oncologists and surgeons. *J Natl Compr Canc Netw* 12:204-212, 2014.

Hawley ST, Jagsi R, Morrow M, Janz NK, Graff J, Hamilton A, Katz SJ: Social and clinical determinants of contralateral prophylactic mastectomy. *JAMA-Surgery* 2014 May 21. doi: 10.1001/jamasurg.2013.5689. [Epub ahead of print]

Hawley ST, Lillie SE, Cooper G, Elston-Lafata J: Managed care patients' preferences, physician recommendations and colon cancer screening. *American Journal of Managed Care* 20:555-561, 2014.

Service: Locally, Dr. Hawley is a member of the Department of Internal Medicine's promotion committee and has been the co-chair of the Research Track on the Promotion Committee since 2012. Dr. Hawley has also sat on the MICHR (Michigan Institute of Clinical & Health Research) committee since 2009. Nationally, she has served as the chair of the Health Services Research Scientific Track for the American Society of Clinical Oncology. She regularly reviews for numerous journals and is serving as the associate editor of *Health Expectations*. Dr. Hawley has reviewed grants for the National Institute on Minority Health and Health Disparities, the National Cancer Institute, National Institutes of Health, and was a reviewer for the American Recovery and Reinvestment Act (AARA) Challenge Grants.

External Reviewers:

Reviewer A: “Dr. Hawley’s scholarship has impacted her field and resulted in seminal advance. She has created a niche for herself in the areas of health services research and breast cancer treatment as well as decision making and colorectal cancer screening....Dr. Hawley’s record of obtaining external funding is remarkable.”

Reviewer B: “My enthusiasm for Dr. Hawley’s promotion to Professor with Tenure is based on several factors. There are few researchers in cancer with her degree of breadth yet maintaining a clear focus on decision-making and health services. She has collaborated with excellent researchers and is published widely in excellent and diverse journals. She has had an enduring and deep interest in racial and socioeconomic disparities in care. She has been highly productive, measured in the number of publications and grants, a success that is likely to perpetuate in the future. She has been generative, measured in the number of mentees and local and national presentations.”

Reviewer C: “Dr. Hawley has attained eminence in the area of cancer-related decision-making, particularly for breast cancer....she has continued to publish in the peer-reviewed literature, regularly publishing in high visibility journals, such as JAMA, Journal of Clinical Oncology, and others. She has published about 40 peer-reviewed articles in the five years since her last promotion, which is excellent productivity for her field. She stays at the leading edge of issues in cancer decision-making...Further attesting to the high regard with which her work is held, Dr. Hawley has had ongoing work as a reviewer for study sections, and is the associate editor for a journal.”

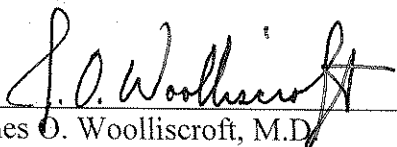
Reviewer D: “Overall, her work is assisting clinicians shape their clinical practice to better serve these patients and she is now developing tools that promote shared decision making and directly assist patients in this process....Dr. Hawley’s continued and increasing productivity as a scholar is most impressive.”

Reviewer E: “...she is among the most nationally and internationally prominent researchers in the study of medical decision-making, particularly with respect to the decision-making needs of minority and disadvantaged patients....Since 2009, Dr. Hawley has reviewed or served on editorial boards of 14 different journals and is currently Associate Editor of *Health Expectations*. She also has served on 8 different study sections, which is a lot. This is very important service that contributes to her national prominence as well as to the advancement of science in health services research.”

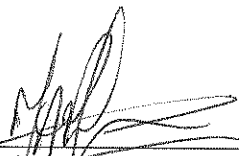
Reviewer F: “The nation has few thought leaders in this field, but Sarah has clearly emerged as a prominent figure in not only the investigation of decision science but also in testing interventions to improve outcomes that matter to patients.”

Summary of Recommendation:

Dr. Hawley is an innovative, collegial, and productive faculty member. She is a brilliant scholar who is highly regarded by her peers and mentees and serves the university with distinction. She has demonstrated academic leadership. We enthusiastically recommend Sarah T. Hawley, Ph.D. for promotion to professor of internal medicine, with tenure, Department of Internal Medicine, Medical School, and professor of health management and policy, without tenure, Department of Health Management and Policy, School of Public Health.



James O. Woolliscroft, M.D.
Dean
Lyle C. Roll Professor of Medicine



Martin A. Philbert
Dean
School of Public Health

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